

**Lakewood School District #306**  
**2009-10 Combined Salary Schedule**

Years of Service	BA	BA+15	BA+30	BA+45	BA+90	*BA+135	MA	MA+45	MA+90	
0	34,237	35,162	36,120	37,080	40,161	42,145	41,047	44,128	46,115	Base Salary
	5,512	5,661	5,815	5,970	6,466	6,785	6,609	7,105	7,425	TRI
	<b>\$39,749</b>	<b>\$40,823</b>	<b>\$41,935</b>	<b>\$43,050</b>	<b>\$46,627</b>	<b>\$48,930</b>	<b>\$47,656</b>	<b>\$51,233</b>	<b>\$53,540</b>	<b>Total Salary</b>
1	34,698	35,635	36,606	37,608	40,721	42,695	41,503	44,617	46,589	Base Salary
	5,586	5,737	5,894	6,055	6,556	6,874	6,682	7,183	7,501	TRI
	<b>\$40,284</b>	<b>\$41,372</b>	<b>\$42,500</b>	<b>\$43,663</b>	<b>\$47,277</b>	<b>\$49,569</b>	<b>\$48,185</b>	<b>\$51,800</b>	<b>\$54,090</b>	<b>Total Salary</b>
2	35,137	36,083	37,064	38,144	41,248	43,242	41,963	45,067	47,061	Base Salary
	5,657	5,809	5,967	6,141	6,641	6,962	6,756	7,256	7,577	TRI
	<b>\$40,794</b>	<b>\$41,892</b>	<b>\$43,031</b>	<b>\$44,285</b>	<b>\$47,889</b>	<b>\$50,204</b>	<b>\$48,719</b>	<b>\$52,323</b>	<b>\$54,638</b>	<b>Total Salary</b>
3	35,589	36,545	37,536	38,650	41,749	43,791	42,398	45,494	47,538	Base Salary
	5,730	5,884	6,043	6,223	6,722	7,050	6,826	7,325	7,654	TRI
	<b>\$41,319</b>	<b>\$42,429</b>	<b>\$43,579</b>	<b>\$44,873</b>	<b>\$48,471</b>	<b>\$50,841</b>	<b>\$49,224</b>	<b>\$52,819</b>	<b>\$55,192</b>	<b>Total Salary</b>
4	36,033	37,031	38,028	39,180	42,297	44,354	42,855	45,971	48,030	Base Salary
	5,801	5,962	6,123	6,308	6,810	7,141	6,900	7,401	7,733	TRI
	<b>\$41,834</b>	<b>\$42,993</b>	<b>\$44,151</b>	<b>\$45,488</b>	<b>\$49,107</b>	<b>\$51,495</b>	<b>\$49,755</b>	<b>\$53,372</b>	<b>\$55,763</b>	<b>Total Salary</b>
5	36,492	37,494	38,501	39,718	42,823	44,921	43,319	46,425	48,523	Base Salary
	5,875	6,037	6,199	6,395	6,895	7,232	6,974	7,474	7,812	TRI
	<b>\$42,367</b>	<b>\$43,531</b>	<b>\$44,700</b>	<b>\$46,113</b>	<b>\$49,718</b>	<b>\$52,153</b>	<b>\$50,293</b>	<b>\$53,899</b>	<b>\$56,335</b>	<b>Total Salary</b>
6	36,963	37,943	38,984	40,262	43,352	45,462	43,794	46,885	48,993	Base Salary
	5,951	6,109	6,276	6,482	6,980	7,319	7,051	7,548	7,888	TRI
	<b>\$42,914</b>	<b>\$44,052</b>	<b>\$45,260</b>	<b>\$46,744</b>	<b>\$50,332</b>	<b>\$52,781</b>	<b>\$50,845</b>	<b>\$54,433</b>	<b>\$56,881</b>	<b>Total Salary</b>
7	37,790	38,786	39,841	41,187	44,324	46,491	44,685	47,820	49,989	Base Salary
	6,084	6,245	6,414	6,631	7,136	7,485	7,194	7,699	8,048	TRI
	<b>\$43,874</b>	<b>\$45,031</b>	<b>\$46,255</b>	<b>\$47,818</b>	<b>\$51,460</b>	<b>\$53,976</b>	<b>\$51,879</b>	<b>\$55,519</b>	<b>\$58,037</b>	<b>Total Salary</b>
8	39,002	40,052	41,132	42,590	45,768	48,016	46,086	49,266	51,512	Base Salary
	6,279	6,448	6,622	6,857	7,369	7,731	7,420	7,932	8,293	TRI
	<b>\$45,281</b>	<b>\$46,500</b>	<b>\$47,754</b>	<b>\$49,447</b>	<b>\$53,137</b>	<b>\$55,747</b>	<b>\$53,506</b>	<b>\$57,198</b>	<b>\$59,805</b>	<b>Total Salary</b>
9		41,363	42,497	44,008	47,260	49,584	47,503	50,757	53,081	Base Salary
		6,659	6,842	7,085	7,609	7,983	7,648	8,172	8,546	TRI
		<b>\$48,022</b>	<b>\$49,339</b>	<b>\$51,093</b>	<b>\$54,869</b>	<b>\$57,567</b>	<b>\$55,151</b>	<b>\$58,929</b>	<b>\$61,627</b>	<b>Total Salary</b>
10			43,877	45,498	48,794	51,195	48,995	52,291	54,692	Base Salary
			7,064	7,325	7,856	8,242	7,888	8,419	8,805	TRI
			<b>\$50,941</b>	<b>\$52,823</b>	<b>\$56,650</b>	<b>\$59,437</b>	<b>\$56,883</b>	<b>\$60,710</b>	<b>\$63,497</b>	<b>Total Salary</b>
11				47,032	50,399	52,849	50,528	53,897	56,345	Base Salary
				7,572	8,114	8,509	8,135	8,677	9,072	TRI
				<b>\$54,604</b>	<b>\$58,513</b>	<b>\$61,358</b>	<b>\$58,663</b>	<b>\$62,574</b>	<b>\$65,417</b>	<b>Total Salary</b>
12				48,517	52,048	54,571	52,122	55,545	58,068	Base Salary
				7,811	8,380	8,786	8,392	8,943	9,349	TRI
				<b>\$56,328</b>	<b>\$60,428</b>	<b>\$63,357</b>	<b>\$60,514</b>	<b>\$64,488</b>	<b>\$67,417</b>	<b>Total Salary</b>
13					53,737	56,335	53,773	57,234	59,831	Base Salary
					8,652	9,070	8,657	9,215	9,633	TRI
					<b>\$62,389</b>	<b>\$65,405</b>	<b>\$62,430</b>	<b>\$66,449</b>	<b>\$69,464</b>	<b>Total Salary</b>
14					55,434	58,165	55,471	59,042	61,663	Base Salary
					8,925	9,365	8,931	9,506	9,928	TRI
					<b>\$64,359</b>	<b>\$67,530</b>	<b>\$64,402</b>	<b>\$68,548</b>	<b>\$71,591</b>	<b>Total Salary</b>
15					56,877	59,679	56,913	60,577	63,266	Base Salary
					9,157	9,608	9,163	9,753	10,186	TRI
					<b>\$66,034</b>	<b>\$69,287</b>	<b>\$66,076</b>	<b>\$70,330</b>	<b>\$73,452</b>	<b>Total Salary</b>
16 or more					58,014	60,871	58,051	61,788	64,531	Base Salary
					9,340	9,800	9,346	9,948	10,389	TRI
					<b>\$67,354</b>	<b>\$70,671</b>	<b>\$67,397</b>	<b>\$71,736</b>	<b>\$74,920</b>	<b>Total Salary</b>

\*Total eligible credit must be earned by December 31, 1991 (WAC 392-121-255(3))

For credits earned after the BA degree but before the MA degree; any credit in excess of 45 may be counted after the MA degree.