

LAKWOOD SCHOOL DISTRICT NO. 306

P.O. Box 220 • North Lakewood, WA 98259-0220 • Snohomish County • (360) 652-4500

CLASSIFIED POSITION ANNOUNCEMENT

LAKWOOD ELEMENTARY SCHOOL PARAEDUCATOR INSTRUCTIONAL SPECIALTY

POSTING: 2020/2021-36

Announcement Date: February 12, 2021
Screening Date: February 26, 2021
Applications Due By: Open Until Filled
Responsible To: Building Principal/Director of Learning Support Services

Description of Position: This is a 6 hour per day position following the student calendar. The paraeducator will work 8:00 a.m. to 2:30 p.m. working in our preschool program and providing support on the school bus. The building principal and Director of Learning Support Services may set alternate schedule times. A successful candidate would demonstrate flexibility, cooperation, excellent communication, be a team player and demonstrate successful experience working with physically, developmentally, and academically challenged students.

Minimum Competencies Required:

- High School diploma or equivalent
- AA degree or higher in related field, two years of high education, or demonstration of successful passage of ETS Para-pro test
- Training and experience with special education programs and special needs students
- An understanding of the value of providing instructional and other direct services to all students with disabilities
- Supportive of an environment favorable to learning and to the personal, physical, emotional, psychological and behavioral growth of each child
- Exceptional patience, flexibility, dedication and in-depth understanding of the difficulties of students with learning disabilities
- Experience working with young primary-aged students
- An understanding of the roles and responsibilities of certificated/licensed staff and paraeducators
- Ability to utilize appropriate strategies and techniques to provide instructional support in teaching and learning as developed by the certificated/licensed staff
- Demonstrated knowledge of current approaches in special education, including ability implement effective instructional curriculum and activities under the direction of certificated/licensed staff
- Ability to provide positive support and proactive management of student behavior
- Ability to practice ethical and professional standards of conduct, including the requirements of confidentiality
- Training/experience with tutoring programs and ability to tutor individual and small groups of students
- Able to take direction from lead teacher, certificated/licensed staff
- Strong skills in communication, both written and verbal
- In-district applicants must be able to report to this position within 5 days of being hired

Minimum Competencies Required continue:

- Flexibility, scholarship, commitment to accomplishment, and enthusiasm for profession
- Ability to work collaboratively and effectively as a positive member of a team
- Must have good interpersonal skills and an ability to communicate effectively with co-workers and students, both written and orally
- Experienced with Right Response, or willing to be trained
- Some lifting may be required, must be physically able to complete these tasks

Hours Worked Per Week: 6 hours per day Paraeducator Instructional Specialty

Wage Rate/Benefits: \$17.28 - \$22.20 (Per PSE Schedule A)

Probationary Period: Per PSE Agreement - Up to 60 working days

APPLICATION PROCEDURES:

IN-DISTRICT APPLICANTS (within job title of Paraeducator)

1. Letter of interest to include:
 - Posting number
 - Specify how you meet the desired qualifications

IN-DISTRICT (outside of the job title of Paraeducator) OR
OUT OF DISTRICT APPLICANTS

1. Classified District Application
2. Letter of interest to include:
 - Posting number
 - Specify how you meet the desired qualifications
3. Letters of References (3)

Apply to: Tina Bustad, Human Resource Officer
Lakewood School District No. 306
P.O. Box 220
North Lakewood, WA 98259
Phone: (360) 654-2071
FAX: (360) 652-4509
Email: tbustad@lwsd.wednet.edu

In accordance with RCW49.60, the Lakewood School District does not discriminate in employment and schools. The Lakewood School District provides Equal Educational and Employment Opportunity without regard to race, creed, color, national origin, sex, handicap/disability, sexual orientation including gender expression or identity, creed, religion, age, veteran or military status, use of a trained dog to guide or service animal by a person with a disability, and provides equal access to the Boy Scouts and designated youth groups. The district complies with all applicable state and federal laws and regulations to include, but not limited to, Title IX, Title VI of the Civil Rights Acts, Section 504 of the Rehabilitation Act, RCW 49.60 "The Law Against Discrimination," and RCW 28A.640 "Sex Equity," and covers, but is not limited to, all district programs, courses, activities, including extracurricular activities, services, access to facilities, etc. Inquiries regarding compliance procedures should be directed to Lakewood School District, 17110 16th Drive NE, Marysville, WA 98271, Attention: Title IX and Civil Rights Officer, Daniel Lee, 360-652-4500, dlee@lwsd.wednet.edu or ADA Compliance Officer and Section 504 Compliance Officer, Amie Verellen-Grubbs, 360-652-4500, averellen-grubbs@lwsd.wednet.edu