

# LAKWOOD SCHOOL DISTRICT NO. 306

P.O. Box 220 • North Lakewood, WA 98259-0220 • Snohomish County • (360) 652-4500

## CLASSIFIED POSITION

PARAEDUCATOR INSTRUCTIONAL SPECIALTY (Child Specific)

Cougar Creek Elementary

1:1 Support for Student

Leave of Absence

**POSTING: 2020/2021-31**

**Announcement Date:** January 25, 2021  
**Screening Date:** February 8, 2021  
**Applications Due By:** Open Until Filled  
**Responsible To:** Building Principal

**Description of Position:** This position is 6.5 hours per day following the student calendar from the date of hire until the end of the 20/21 school year. The Paraeducator will work with a medically fragile student needing individual (1:1) support with tube feeding and sanitary assistance. The successful candidate will demonstrate flexibility, cooperation, and excellent communication, be a team player and demonstrate successful experience working with physically, developmentally, and academically challenged students.

### **Minimum Competencies Required:**

- High School diploma or equivalent
- AA degree or higher in related field, two years of high education, or demonstration of successful passage of ETS Para-pro test
- Training and experience with special education programs and special needs students
- An understanding of the value of providing instructional and other direct services to all students with disabilities
- Supportive of an environment favorable to learning and to the personal, physical, emotional, psychological and behavioral growth of each child
- Exceptional patience, flexibility, dedication and in-depth understanding of the difficulties of students with learning disabilities
- Experience working with young primary-aged students
- An understanding of the roles and responsibilities of certificated/licensed staff and paraeducators
- Ability to utilize appropriate strategies and techniques to provide instructional support in teaching and learning as developed by the certificated/licensed staff
- Demonstrated knowledge of current approaches in special education, including ability to implement effective instructional curriculum and activities under the direction of certificated/licensed staff
- Ability to provide positive support and proactive management of student behavior
- Ability to practice ethical and professional standards of conduct, including the requirements of confidentiality
- Training/experience with tutoring programs and ability to tutor individual and small groups of students
- Able to take direction from lead teacher, certificated/licensed staff
- Strong skills in communication, both written and verbal
- In-district applicants must be able to report to this position within 5 days of being hired

**Hours Worked :** 6.5 hour per day, 180 days following the school calendar  
**Wage Rate/Benefits:** \$17.28 - \$22.20 Per PSE Schedule A  
**Probationary Period:** Per PSE Agreement - Up to 60 working days

**APPLICATION PROCEDURES:**

**IN-DISTRICT APPLICANTS (within job title of Paraeducator)**

1. Letter of interest to include:
  - Posting number
  - Specify how you meet the desired qualifications

**IN-DISTRICT (outside of the job title of Paraeducator) OR  
OUT OF DISTRICT APPLICANTS**

1. Classified District Application
2. Letter of interest to include:
  - Posting number
  - Specify how you meet the desired qualifications
3. Letters of References (3)

Apply to: Tina Bustad, Human Resource Officer  
Lakewood School District No. 306  
P.O. Box 220  
North Lakewood, WA 98259  
Phone: (360) 654-2071  
FAX: (360) 652-4509  
Email: [tbustad@lwsd.wednet.edu](mailto:tbustad@lwsd.wednet.edu)

In accordance with RCW49.60, the Lakewood School District does not discriminate in employment and schools. The Lakewood School District provides Equal Educational and Employment Opportunity without regard to race, creed, color, national origin, sex, handicap/disability, sexual orientation including gender expression or identity, creed, religion, age, veteran or military status, use of a trained dog to guide or service animal by a person with a disability, and provides equal access to the Boy Scouts and designated youth groups. The district complies with all applicable state and federal laws and regulations to include, but not limited to, Title IX, Title VI of the Civil Rights Acts, Section 504 of the Rehabilitation Act, RCW 49.60 "The Law Against Discrimination," and RCW 28A.640 "Sex Equity," and covers, but is not limited to, all district programs, courses, activities, including extracurricular activities, services, access to facilities, etc. Inquiries regarding compliance procedures should be directed to Lakewood School District, 17110 16th Drive NE, Marysville, WA 98271, Attention: Title IX and Civil Rights Officer, Daniel Lee, 360-652-4500, [dlee@lwsd.wednet.edu](mailto:dlee@lwsd.wednet.edu) or ADA Compliance Officer and Section 504 Compliance Officer, Amie Verellen-Grubbs, 360-652-4500, [averellen-grubbs@lwsd.wednet.edu](mailto:averellen-grubbs@lwsd.wednet.edu).