

# LAKWOOD SCHOOL DISTRICT NO. 306

P.O. Box 220 • North Lakewood, WA 98259-0220 • Snohomish County • (360) 652-4500

## CLASSIFIED POSITION

PARAEDUCATOR INSTRUCTIONAL SPECIALTY  
COMPREHENSIVE SKILLS PROGRAM  
LAKWOOD MIDDLE SCHOOL

**POSTING: 2020/2021-47**

**Announcement Date:** April 1, 2021  
**Screening Date:** April 15, 2021  
**Applications Due By:** Open Until Filled  
**Responsible To:** Building Principal/Director of Learning Support Services

**Description of Position:** This position is 6 hours per day following the student calendar. The Paraeducator will work with special education student(s) to provide individualized academic assistance, and providing assistance for student's health and sanitary needs. The successful candidate will demonstrate flexibility, cooperation, and excellent communication, be a team player and demonstrate successful experience working with students with behavioral issues.

### **Minimum Competencies Required:**

- High School diploma or equivalent
- AA degree or higher in related field, two years of higher education, or demonstration of successful passage of ETS Para-pro test
- Training and experience with behavioral programs and students with special needs
- Experience working with Autistic children desired
- An understanding of the value of providing instructional and other direct services to all children and youth with disabilities
- Ability to provide positive behavioral support and management
- Ability to motivate and assist youth
- An understanding of the roles and responsibilities of certificated/licensed staff and paraeducators
- Ability to practice ethical and professional standards of conduct, including the requirements of confidentiality
- Ability to utilize appropriate strategies and techniques to provide instructional support in teaching and learning as developed by the certificated/licensed staff
- Ability to work with and control students
- Previous experience with like duties preferred
- Ability to communicate effectively with people
- Ability to tutor individuals
- Training and experience with tutoring programs desired
- Right Response Trained or willingness to receive training in de-escalation and safe restraint techniques
- Ability to function effectively and efficiently as a team member
- In district applicants must be able to report to this position within 5 days of being hired

**Hours Worked Per Week:** 6 hours per day, 180 days per year  
**Wage Rate/Benefits:** \$17.28 - \$22.20 (Per PSE Schedule A)  
**Probationary Period:** Per PSE Agreement - Up to 60 working days

**APPLICATION PROCEDURES:**

**IN-DISTRICT APPLICANTS (within job title of Paraeducator)**

1. Letter of interest to include:
  - Posting number
  - Specify how you meet the desired qualifications

**IN-DISTRICT (outside of the job title of Paraeducator) OR  
OUT OF DISTRICT APPLICANTS**

1. Classified District Application
2. Letter of interest to include:
  - Posting number
  - Specify how you meet the desired qualifications
3. Letters of References (3)

Apply to: Tina Bustad, Human Resource Officer  
Lakewood School District No. 306  
P.O. Box 220  
North Lakewood, WA 98259  
Phone: (360) 654-2071  
FAX: (360) 652-4509  
Email: [tbustad@lwsd.wednet.edu](mailto:tbustad@lwsd.wednet.edu)

In accordance with RCW49.60, the Lakewood School District does not discriminate in employment and schools. The Lakewood School District provides Equal Educational and Employment Opportunity without regard to race, creed, color, national origin, sex, handicap/disability, sexual orientation including gender expression or identity, creed, religion, age, veteran or military status, use of a trained dog to guide or service animal by a person with a disability, and provides equal access to the Boy Scouts and designated youth groups. The district complies with all applicable state and federal laws and regulations to include, but not limited to, Title IX, Title VI of the Civil Rights Acts, Section 504 of the Rehabilitation Act, RCW 49.60 "The Law Against Discrimination," and RCW 28A.640 "Sex Equity," and covers, but is not limited to, all district programs, courses, activities, including extracurricular activities, services, access to facilities, etc. Inquiries regarding compliance procedures should be directed to Lakewood School District, 17110 16th Drive NE, Marysville, WA 98271, Attention: Title IX and Civil Rights Officer, Daniel Lee, 360-652-4500, [dlee@lwsd.wednet.edu](mailto:dlee@lwsd.wednet.edu) or ADA Compliance Officer and Section 504 Compliance Officer, Amie Verellen-Grubbs, 360-652-4500, [averellen-grubbs@lwsd.wednet.edu](mailto:averellen-grubbs@lwsd.wednet.edu)