

# **Lakewood School District Peak Performer Recognition 2015-16**

## **INTENT**

Opportunity to recognize individuals (Staff & Community Members) who:

- ◆ Consistently perform at high levels (Staff Members)
- ◆ Contribute to Lakewood School District's Mission
- ◆ Look for ways to go "Above & Beyond"
- ◆ Maintain high standards
- ◆ Work to improve the quality of our district and or community.
- ◆ Considerate of others

## **PROCESS**

There are two ways in which Peak Performers can be selected.

1. Anyone can nominate a staff member or parent/community member by completing a nomination form (obtained from schools or district office). Nomination forms need to be turned into Dr. Michael Mack, Superintendent. Once nominations are received Dr. Mack will call a meeting of the Recognition Committee to review the nominees and make a selection. The individual(s) selected (and his/her supervisor) will be notified and asked to attend a Board meeting to receive their recognition. Nomination forms for all possible 'Peak Performers' will remain valid for one school year.
2. The other way Peak Performers will be selected are by building principals/administrators. Principals will have the opportunity to recognize those staff members or parent/community members that go above and beyond. These individuals will be notified by the principal and recognized at Board meetings in which that school is scheduled to report.