CERTIFICATED POSITION ANNOUNCEMENT

COUGAR CREEK ELEMENTARY SCHOOL
1st GRADE TEACHER
1.0 FTE

POSTING: 2015/2016-104

Announcement Date: August 18, 2016
Screening Date: August 25, 2016
Applications Due By: Open Until Filled
Responsible To: Building Principal

Description of Position: This is a 1st Grade teaching position that will begin with the 2016/2017 school year. Depending on Fall enrollment, this grade level assignment could change. The teacher will be required to use a variety of teaching and management strategies to meet a wide variety of academic needs and learning styles. The applicant should be devoted to children and committed to a continuing program of personal and professional growth.

Minimum Competencies Required:
• Washington State Teaching Certificate with appropriate endorsement(s)
• Evidence of strong instruction and adherence to applicable “best practices”
• Experience teaching in a split classroom setting is desirable
• Demonstrated interest, commitment, and ability to work with students at the elementary level
• Knowledge and understanding of elementary school philosophy and the developmental needs of those students
• Successful experience working with a wide range of student abilities, both academically and socially, including at-risk students, and students with special needs
• Evidence of strong positive student management
• Knowledge of and ability to implement the appropriate Common Core State Standards
• Demonstrated Ability to use assessment and student evaluative data to inform instruction
• Knowledge of current research and best practices in instruction for students in reading, writing and math
• Ability to work collaboratively and effectively as a member of an elementary professional learning community
• Commitment to establishing effective, proactive and positive parent communication
• Participation in building and district efforts toward continuous improvement
• Knowledge of the 5 Dimensions of Teaching and Learning or other instructional framework
Application Procedures: Current employees should submit a letter indicating interest in the position, include the position’s posting number, why you are applying for this position, and how you meet the requirements. Current employees do not need to submit the information listed below.

Applicants must submit the following information using FastTrack to the Human Resources Office:

1. Letter of application indicating interest
2. Completed district application
3. Complete resume of personal history, education, experience and references
4. 3 letters of professional recommendation
5. Transcripts (copies acceptable)
6. Copy of Washington State teaching certificate or evidence of eligibility.

Applicants will be screened and candidates selected for interviews based upon preparation, experience and references.

For more information contact: Valori Smith, Human Resources Officer
Lakewood School District No. 306
P.O. Box 220
North Lakewood, WA 98259
Phone: (360) 654-2071
FAX: (360) 652-4509
Email: vsmith@lwsd.wednet.edu

Immigration Reform and Control Act Requirement: The recommended applicant, if not a current employee, will be required to complete and INS I-9 form and must provide proof of employment eligibility.

Disclosure Statement and Background Checks: Pursuant to Chapter 43.43, Washington Laws of 1990, the recommended applicant will be required to complete a disclosure form indicating whether he or she has been convicted of crimes against persons listed in the law. In addition, a background check, based on fingerprints and at employee expense, will be requested from the FBI and Washington State Patrol. Employment status is contingent on verification of background check clearances.

Job Sharing: Per School Board Policy, #3559, the District will accept applications form individuals wishing to share a position.

NON-DISCRIMINATION AND AFFIRMATIVE ACTION NOTICE
The Lakewood School District is an Affirmative Action Equal Opportunity Employer. Applications from all groups are encouraged. Lakewood School District complies with all federal and state rules and regulations and does not discriminate on the basis of race, religion, creed, color, national origin, age, honorably-discharged veteran or military status, sex, sexual orientation including gender expression or identity, marital status, the presence of any sensory, mental or physical disability or the use of a trained dog guide or service animal by a person with a disability. Board Policy #5010 provides the steps that shall be taken in the grievance process. Inquiries regarding compliance and/or grievance procedures may be directed to:

TITLE IX/RCW 28A.640 COMPLIANCE OFFICER
SECTION 504/ADA COORDINATOR
DISTRICT COMPLIANCE OFFICER
Daniel Lee, Director of HR & Administrative Services
17110 16th Dr NE
Marysville, WA  98271
360-652-4500